

Mt Theo Program Pool Supervisor

The Mt Theo Program was established sixteen years ago as a community response to crisis levels of petrol sniffing in Yuendumu, NT. Today the Program also addresses alcohol and other drug issues in young Warlpiri men and women. The Program now encompasses four main arms of service: Mt Theo Outstation cultural treatment and rehabilitation; Jaru Pirrjirdi youth development/leadership and aftercare program incorporating Yuendumu Youth diversionary program; Warra Warra Kanyi counselling service; and an Outreach Program providing diversionary and media activities in Willowra, Nyirrpi and Lajamanu.

The Yuendumu Community Pool opened in October 2008. It is an important addition to community life, providing career pathways and a range of activities not normally accessible, while working closely with all organisations in Yuendumu. The 'Yes School, Yes Pool' policy allows children attending school to enter for free, adding a positive incentive to come to class. As part of the long term strategy we also expect the use of the pool to result in a noticeable improvement in health in the community.

The Mt Theo Program is offering the opportunity to become part of this nationally acclaimed community response to substance misuse and youth leadership. The successful applicant will be part of a supportive team of Aboriginal and non-Aboriginal staff that works with the community to maintain the operations of the community pool.

Position overview

The primary role of the Pool Manager is to deliver a high level of service at Yuendumu Community Pool.

- To provide supervision and leadership to Pool lifeguards and kiosk and ground maintenance staff
- To ensure effective operation of the Pool and supervision of its patrons
- To ensure the Pool is maintained to the highest standard
- To promote Pool services to Warlpiri communities.

Applicants must be Australian residents.

Salary and conditions:

Must be willing/able to work flexible hours and weekends.

Package of up to \$70,000 per annum (inclusive of weekend loading). Salary sacrificing options.

Applicants must be willing to consent to a Police Check.

It is a requirement of the position annual leave is taken during the winter months when the pool is closed.

Aboriginal and Torres Strait Islander persons are encouraged to apply.

Selection Criteria:

1. Demonstrated understanding of, and experience in working with cross-cultural persons and community development, preferably in a remote context.
2. Previous experience in pool operations.
3. Demonstrated programming skills in a Pool facility or similar environment.
4. Demonstrated ability with computer based operations including Microsoft Word & Excel spreadsheets, maintaining data and generating reports.
5. Demonstrated ability to work in a team.

6. Demonstrated capacity for resourcefulness, self-motivation and independent decision making.
7. Tertiary qualifications are desirable.
8. Current driver's license.
9. Excellent communication and negotiation skills.
10. Demonstrated customer service skills.

Applicants may download the Expression of Interest Form at <http://www.mttheo.org/recruitment/EOI.docx> and return with their CV and letter of motivation addressing the criteria. For further information call the Executive Assistant on (08) 8956 4188, or email admin@mttheo.org.

Please visit www.mttheo.org for more comprehensive Program information.

Applications close 19th September, 2010.

Susie Low - CEO

Alex Cadden - Executive Assistant

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